

EUFOOD-STA: EUROPEAN FOOD STUDIES & TRAINING ALLIANCE

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EUFOOD-STA BROKERAGE SYSTEM

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Dissemination Level		
PU	Public	X
PP	Restricted to other programme participants (including Commission services and projects reviewers)	
CO	Confidential, only for members of the consortium (including EACEA and Commission services and projects reviewers)	

Summary:

This deliverable describes the structure and implementation of the EuFood-STA Brokerage system within the EuFood-STA project to support cooperation between the food industry and academic sector in Europe. This new version of Deliverable 2.5. includes an update (M35).



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1 Introduction

A system will be set up so that graduates coming from the designed study courses and CPD trained personnel will have the optimum support to apply the generated expertise in the food industry. This brokerage system will be included in the EuFood-STA website and will provide a platform for graduates and the industry acting as a contact base providing information about offered job opportunities on the one side and available graduates (expertise) on the other side.

The brokerage system (**Figure 1**) will include two databases: (1) a **job offer database** with all types of job in the food sector (industry, academia, etc.), and (2) a **job application database** where skilled graduates can present their expertise in the food sector and availability.

In both databases, the data can be viewed as **list** (open to the public) and each entry as **table** (also open to the public).

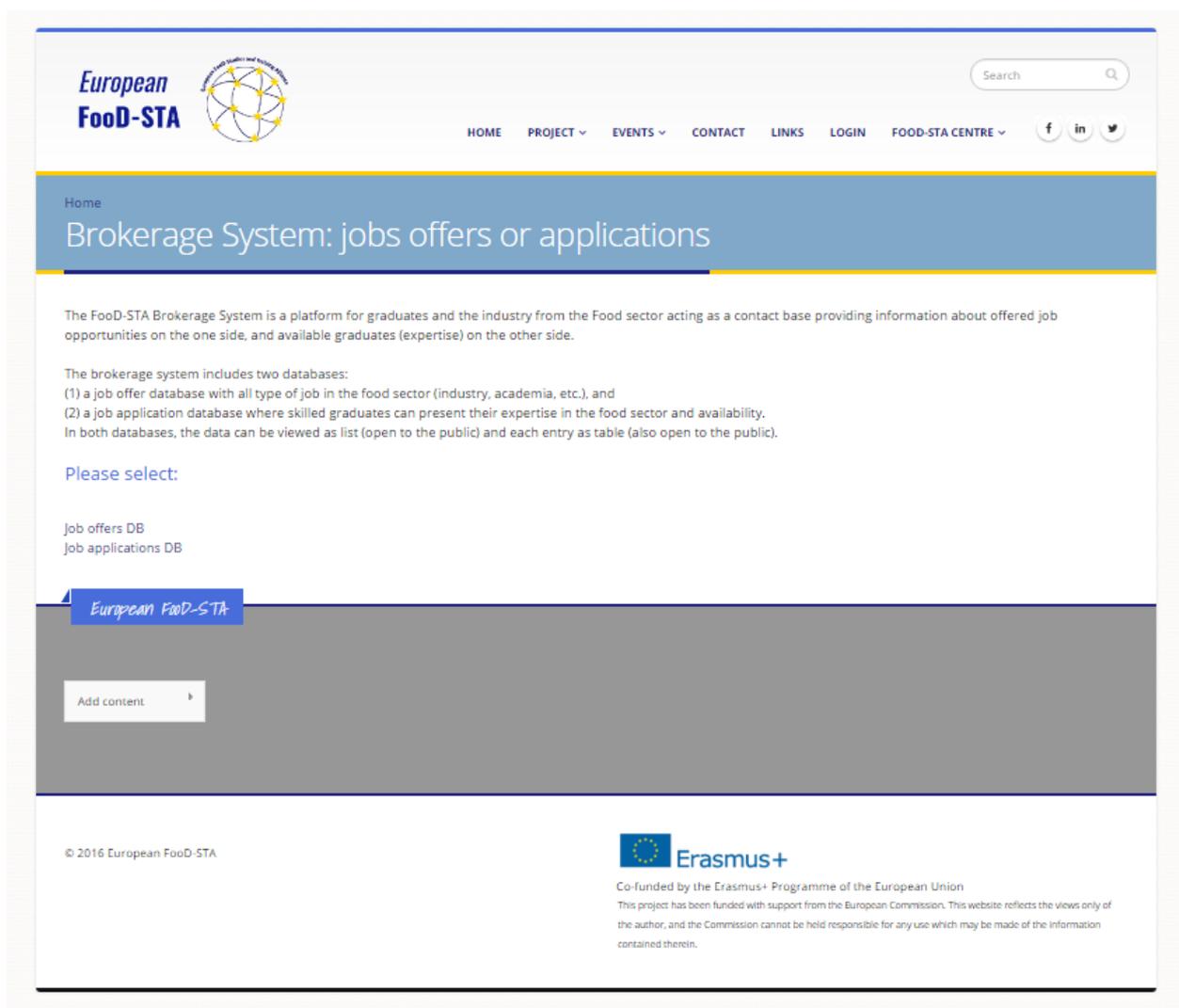


Figure 1. Screenshot of the Brokerage System

2 Job offer database

The job offer database can be reached by clicking on the “Brokerage system” bottom at the homepage (<https://www.food-sta.eu/>). **Figure 2** shows a screenshot of the job offer database. The fields of the **list view** are shown below:

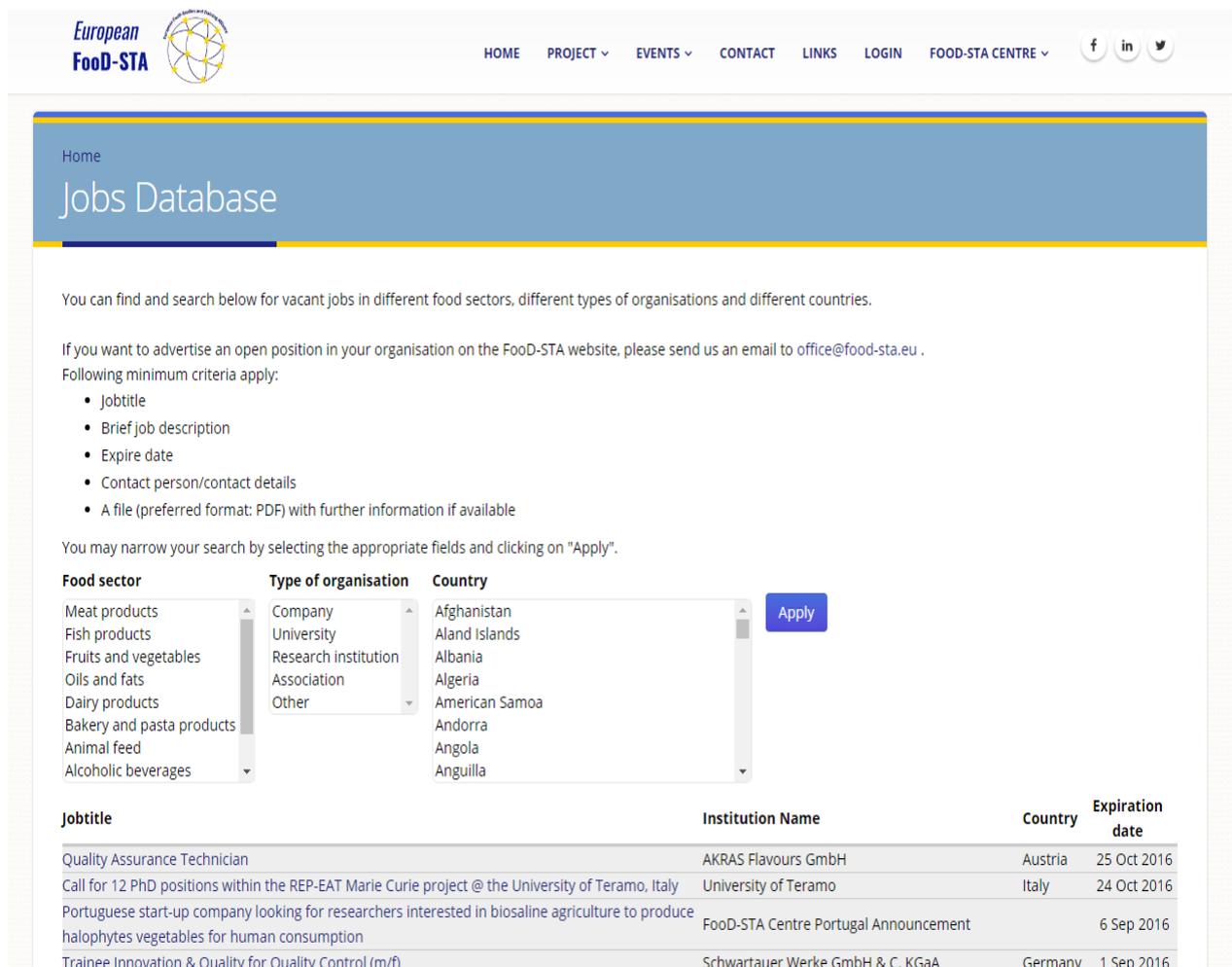
Job title

Institution Name

Country

Expiration date

Each field can be **sorted alphabetically**. The data can also be **filtered** according to job title, institution name, country and expiration date. When clicking on job title, a table view opens in a new screen, displaying all fields per entry. An example can be seen in **Figure 3**. Also multiple pdfs can be attached.



European Food-STA

HOME PROJECT ▾ EVENTS ▾ CONTACT LINKS LOGIN FOOD-STA CENTRE ▾

Home

Jobs Database

You can find and search below for vacant jobs in different food sectors, different types of organisations and different countries.

If you want to advertise an open position in your organisation on the Food-STA website, please send us an email to office@food-sta.eu.

Following minimum criteria apply:

- Jobtitle
- Brief job description
- Expire date
- Contact person/contact details
- A file (preferred format: PDF) with further information if available

You may narrow your search by selecting the appropriate fields and clicking on "Apply".

Food sector | **Type of organisation** | **Country** | **Apply**

Food sector	Type of organisation	Country
Meat products	Company	Afghanistan
Fish products	University	Aland Islands
Fruits and vegetables	Research institution	Albania
Oils and fats	Association	Algeria
Dairy products	Other	American Samoa
Bakery and pasta products		Andorra
Animal feed		Angola
Alcoholic beverages		Anguilla

Jobtitle	Institution Name	Country	Expiration date
Quality Assurance Technician	AKRAS Flavours GmbH	Austria	25 Oct 2016
Call for 12 PhD positions within the REP-EAT Marie Curie project @ the University of Teramo, Italy	University of Teramo	Italy	24 Oct 2016
Portuguese start-up company looking for researchers interested in biosaline agriculture to produce halophytes vegetables for human consumption	Food-STA Centre Portugal Announcement		6 Sep 2016
Trainee Innovation & Quality for Quality Control (m/f)	Schwartauer Werke GmbH & C. KGaA	Germany	1 Sep 2016

Figure 2. Jobs database

Quality Assurance Technician

Institution Name:

AKRAS Flavours GmbH

Website:

<http://www.akras.at>

Type of institution:

Company

Job category:

Fulltime

Contact person:

Fr. Prok. Erna Paviczich
AKRAS Flavours GmbH
IZ-NÖ-Süd, Strasse 1, Objekt 29
2362 Biedermannsdorf
Austria

Contact email:

erna.paviczich@akras.at

Job description:

We are a leading company in the Austrian flavour industry and look back on now 75 successful years of growth and success. Our expertise lies in the development of individual flavour solutions for our customers as well as the product technical application of flavours in the food industry. To strengthen our successful team in the Laboratory we are looking for a quality assurance technician.

Tasks:

- Chemicals and food law
- Product certification according to BIO regulations and various European standards with partners
- The candidate will support our team in the preparation of Safety Data Sheets (MSDS) and the issuing of allergen and GMO certificates and in the processing of customer inquiries
- Microbiological standard analysis of our products

Please see the full job description in German at <http://www.karriere.at/jobs/4592750>

Figura 3. Example of one job entry as table view

For the submission of a job offer, an **online template** is available (“**Add content**” icon at the bottom of the page). **Figure 4** shows a screenshot of the online template for job offers. The template includes the following fields:

Institution:

Name
Website
Type of Institution (Company, University, Research Institution, Association, etc.)
Food sector/products
Location, country
Number of Employees
Contact person information (email address, phone, country)



Position:

Title
Description and relevant details (beginning, duration, salary, etc.)
Job category (N/A, full-time, part-time)
Expiration date
Required knowledge
Required Language(s)
Additional information

European FooD-STA

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Home / Add content

Create Job Offer

The EuFooD-STA project is not legally responsible for any problem that may occur for the use of the information included in this job database. The information presented in this job database is directly provided by food companies, institution and/or particular persons.

Language
Language neutral ▾

Title *

Institution Name *

Website

Job category
 N/A
 Fulltime
 Parttime

Type of institution
 N/A
 Company
 University
 Research institution
 Association
 Other

Food sector
- None - ▾

Number of employees

Contact person

Country

Figure 4. Online template for job offers

Alternatively **word templates** can be downloaded to be filled in and returned by email to secretary of eFSC (centre@food-sta.eu). Before the publication of any job offer in the database, the secretary of eFSC or the corresponding FooD-STA local hub will check the provided information. After approval, the information will be displayed on the database.

Additionally, to complete and to keep the job database up-to-date, Food-STA local contact hubs will regularly contact institutions (research institutions, industry, associations) to distribute the template for job offer database. All collected information on job opportunities will be added to the database.

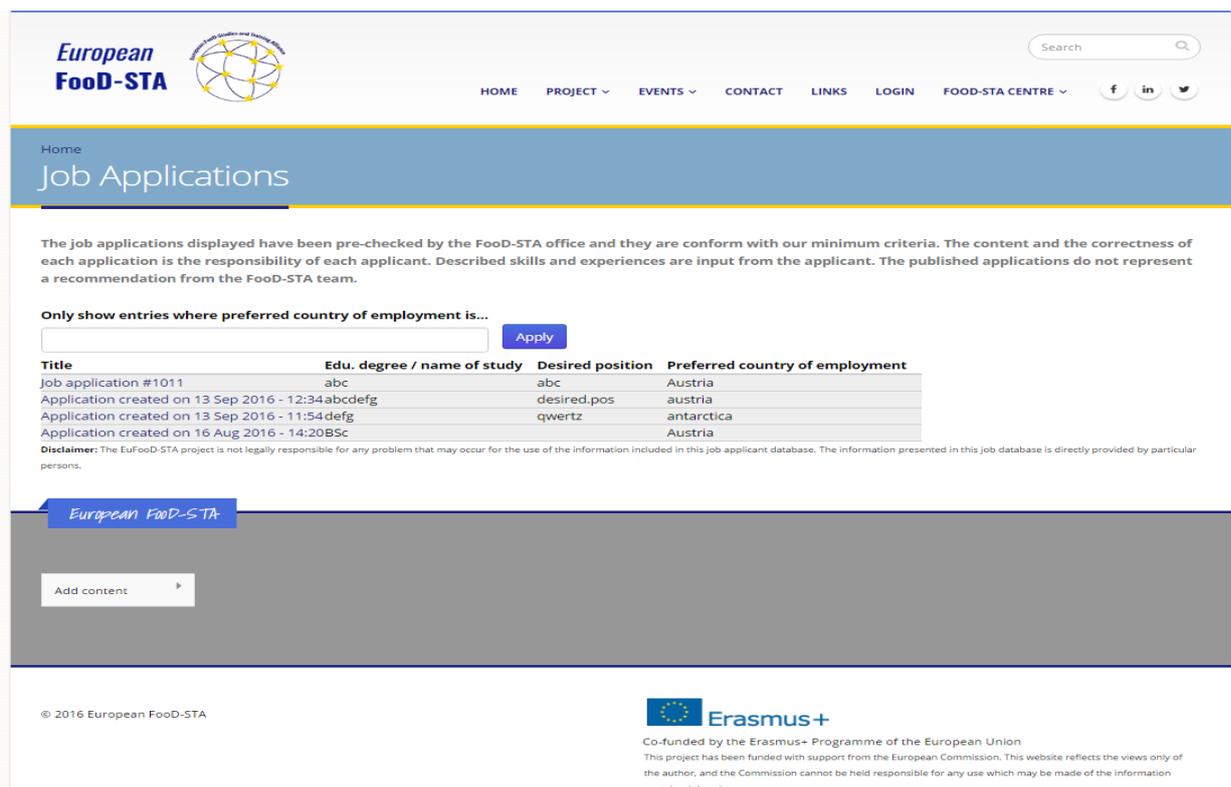
The following disclaimer will be included:

“The EuFood-STA project is not legally responsible for any problem that may occur from the use of the information included in this job database. The information presented in this job database is directly provided by food companies, institution and/or individual persons.”

3 Job applicant database

The job application database can be reached by clicking on the “Brokerage system” button at the homepage (<https://www.food-sta.eu/>). A preview version of the job application database can be seen in **Figure 5**. The fields of the **list view** are shown below:

- Title (identification number)
- Educational degree/name of the study
- Desired position
- Preferred country of employment



The screenshot shows the 'Job Applications' page on the European Food-STA website. It includes a search bar, navigation menu, and a table of job applications. A filter is set to 'Preferred country of employment is...' with 'Austria' selected. The table lists three applications with their titles, educational degrees, desired positions, and preferred countries.

Title	Edu. degree / name of study	Desired position	Preferred country of employment
Job application #1011	abc	abc	Austria
Application created on 13 Sep 2016 - 12:34	abcdefg	desired_pos	austria
Application created on 13 Sep 2016 - 11:54	defg	qwertz	antarctica
Application created on 16 Aug 2016 - 14:20	BSc		Austria

Disclaimer: The EuFood-STA project is not legally responsible for any problem that may occur from the use of the information included in this job applicant database. The information presented in this job database is directly provided by particular persons.

Figure 5. Preview of job application database



Each field can be **sorted alphabetically**. The data can also be **filtered** according to title, educational degree, desired position and preferred country of employment. When clicking on **title**, a **table view** opens in a new screen, displaying all fields per entry. Also multiple pdfs can be attached.

For the submission of a job application, an online template is available (“Add content” icon at the bottom of the page). **Figure 6** shows a screenshot of the online template for job applications. The template includes the following fields:

Applicant:

First name, Last name (This information will not be visible in the database)
Date of birth (This information will not be visible in the database)
Address (street, city) (This information will not be visible in the database)
Country
Email address (This information will not be visible in the database)
Phone (cell and/or home) (This information will not be visible in the database)
Educational degree
Previous employment (This information will not be visible in the database)
Previous experiences and role
Knowledge skills
Language skills
Desired position (title, food sector, etc.)
Preferred country of employment
Additional information (CV) (This information will not be visible in the database)

Alternatively word templates can be downloaded to be filled in and returned by email to secretary of eFSC (centre@food-sta.eu). Before the publication of any job application in the database, the secretary of eFSC or the corresponding Food-STA local hub will check the provided information. After approval, the information will be displayed on the database. Confidential information (Name of the applicant, address, phone, CV, etc.) will not be visible in the database. After a request, this information will be directly provided by the eFSC to the interested institution.

From Food-STA side, the following disclaimer will be included:

“The job applications displayed have been pre-checked by the Food-STA office and they are conform with our minimum criteria. The content and the correctness of each application is the responsibility of each applicant. Described skills and experiences are input from the applicant. The published applications do not represent a recommendation from the Food-STA team.”



From the applicant side, the following disclaimer will be included in the “Create Job Application”:

“I, the applicant understand that the FooD-STA team keeps the right to refuse to publish any application without further explanation. FooD-STA cannot be held responsible for feedback given by any company or the outcome of any application procedure. FooD-STA cannot be held liable for any investments done by an applicant during the application process.

I agree that an anonymized version of my application will be initially published on the FooD-STA website (www.food-sta.eu). I authorize FooD-STA to forward my full application (including personal details) to any organisation that shows interest on the initial application and requests full access. I understand that FooD-STA cannot provide information on organisations to which my full application was forwarded.”

Home / Add content

Create Job Application

I, the applicant understand that the FooD-STA team keeps the right to refuse to publish any application without further explanation. FooD-STA cannot be held responsible for feedback given by any company or the outcome of any application procedure. FooD-STA cannot be held liable for any investments done by an applicant during the application process.

I agree that an anonymized version of my application will be initially published on the FooD-STA website (www.food-sta.eu). I authorize FooD-STA to forward my full application (including personal details) to any organisation that shows interest on the initial application and requests full access. I understand that FooD-STA cannot provide information on organisations to which my full application was forwarded.

First name *

(This field will not be publicly visible.)

Last name *

(This field will not be publicly visible.)

Date of birth *

Day Month Year

(This field will not be publicly visible.)

Address

(This field will not be publicly visible.)

Country

Austria

Address 1 *

Address 2

Postal code * City *

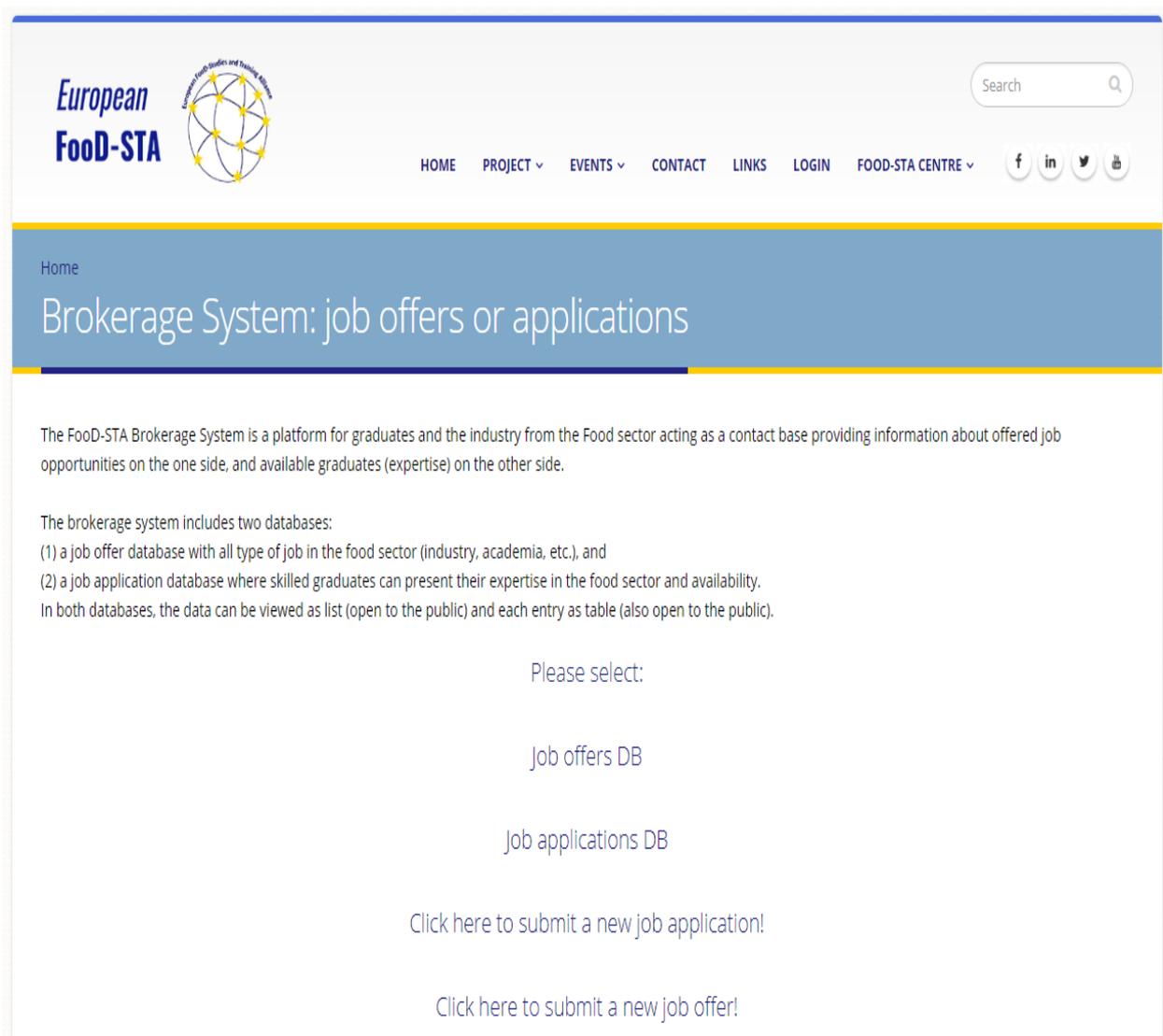
Figure 6. Online template for job applications

4 Update

The EuFooD-STA brokerage system provides a platform for graduates and the industry acting as a contact base providing information about offered job opportunities on the one side and available graduates (expertise) on the other side.

The brokerage system (**Figure 7**) includes two databases:

- a **job offer database** with all types of job in the food sector (**Figure 8**)
- a **job application database** where skilled graduates can present their expertise in the food sector and availability (**Figure 9**)



The screenshot shows the homepage of the EuFooD-STA brokerage system. The header includes the logo, a search bar, and navigation links: HOME, PROJECT, EVENTS, CONTACT, LINKS, LOGIN, and FOOD-STA CENTRE. Below the header, a blue banner reads "Home" and "Brokerage System: job offers or applications". The main content area contains a description of the system, a list of two databases, and links to view data as lists or tables. At the bottom, there are two buttons: "Click here to submit a new job application!" and "Click here to submit a new job offer!".

European
FooD-STA

Search

HOME PROJECT EVENTS CONTACT LINKS LOGIN FOOD-STA CENTRE

Home

Brokerage System: job offers or applications

The Food-STA Brokerage System is a platform for graduates and the industry from the Food sector acting as a contact base providing information about offered job opportunities on the one side, and available graduates (expertise) on the other side.

The brokerage system includes two databases:

- (1) a job offer database with all type of job in the food sector (industry, academia, etc.), and
- (2) a job application database where skilled graduates can present their expertise in the food sector and availability.

In both databases, the data can be viewed as list (open to the public) and each entry as table (also open to the public).

Please select:

[Job offers DB](#)

[Job applications DB](#)

[Click here to submit a new job application!](#)

[Click here to submit a new job offer!](#)

Figure 7. EuFooD-STA brokerage system

Job offers Database

You can find and search below for vacant jobs in different food sectors, different types of organisations and different countries.

If you want to advertise an open position in your organisation on the Food-STA website, please send us an email to office@food-sta.eu.

Following minimum criteria apply:

- Jobtitle
- Brief job description
- Expire date
- Contact person/contact details
- A file (preferred format: PDF) with further information if available

You may narrow your search by selecting the appropriate fields and clicking on "Apply".

Food sector <input type="checkbox"/> Meat products <input type="checkbox"/> Fish products <input type="checkbox"/> Fruits and vegetables <input type="checkbox"/> Oils and fats <input type="checkbox"/> Dairy products <input type="checkbox"/> Bakery and pasta products <input type="checkbox"/> Animal feed <input type="checkbox"/> Alcoholic beverages <input type="checkbox"/> Non alcoholic beverages <input type="checkbox"/> Confectionary	Type of organisation <input type="checkbox"/> Company <input type="checkbox"/> University <input type="checkbox"/> Research institution <input type="checkbox"/> Association <input type="checkbox"/> Other	Country Afghanistan Aland Islands Albania Algeria American Samoa Andorra Angola Anguilla	<input type="button" value="Apply"/>
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Jobtitle	Institution Name	Country	Expiration date
Postdoctoral Fellow: Modelling physical processes underlying digestion (A373-17JK)	Massey University	New Zealand	26 Nov 2017
Postdoctoral Fellow: Future foods and ingredients with novel functionality (A374-17JK)	Massey University	New Zealand	26 Nov 2017
Postdoctoral Fellow - Effects of dietary components on digestion and nutrient uptake kinetics. (A375-17MA)	Massey University	New Zealand	26 Nov 2017
Lecturer / Senior Lecturer in Veterinary Pathology (A370-17MA)	Massey University	New Zealand	26 Nov 2017
PhD studentship	Quadram Institute	United Kingdom	27 Nov 2017
Trainee (m/w) Controlling	Bonduelle Deutschland GmbH	Germany	29 Nov 2017
VERKAUFSTECHNOLOGEN/IN LEBENSMITTEL	J. RETTENMAIER & SÖHNE	Austria	31 Dec 2017
Produktenwickler	PEZ International GmbH	Austria	31 Dec 2017
Food-STA member company looking for collaboration in the areas of enzymes, high pressure, pulsed electric fields, plasma, pulsed light, rapid microbiological methods, flow cytometry	EuFoodD-STA partner		31 Dec 2017
R&D Projektleiterin mit Schwerpunkt Zuckeranalytik	Agrana	Austria	31 Dec 2017
Nachwuchsführungskräfte für die Bereiche Technik und Produktion (m/f)	Agrana	Austria	31 Dec 2017
PhD studentships at IFR	Institute of Food Research (IFR)	United Kingdom	31 Dec 2017
Industry Segment Manager - Dry Food	Habasit		2 Oct 2018
Industry Segment Manager - Fish	Habasit		2 Oct 2018

Job offers without expiration date:

Jobtitle	Institution Name	Country
Postdoctoral Research Assistant in Food Science	University of Reading	United Kingdom
Horticulture Expert / Consultant (m / f)	OSRAM	
Senior Packaging Project Manager	Nestle	Germany

Figure 8. Screenshot of the job offers database

Job Applications

The job applications displayed have been pre-checked by the Food-STA office and they are conform with our minimum criteria. The content and the correctness of each application is the responsibility of each applicant. Described skills and experiences are input from the applicant. The published applications do not represent a recommendation from the Food-STA team.

To request the complete information of one candidate, please send an email to centre@food-sta.eu including the identification title of the candidate (job application #XXXX) and the general information about your institution (Institution name, type of institution, food sector, location, country and contact person)

Only show entries where preferred country of employment is...

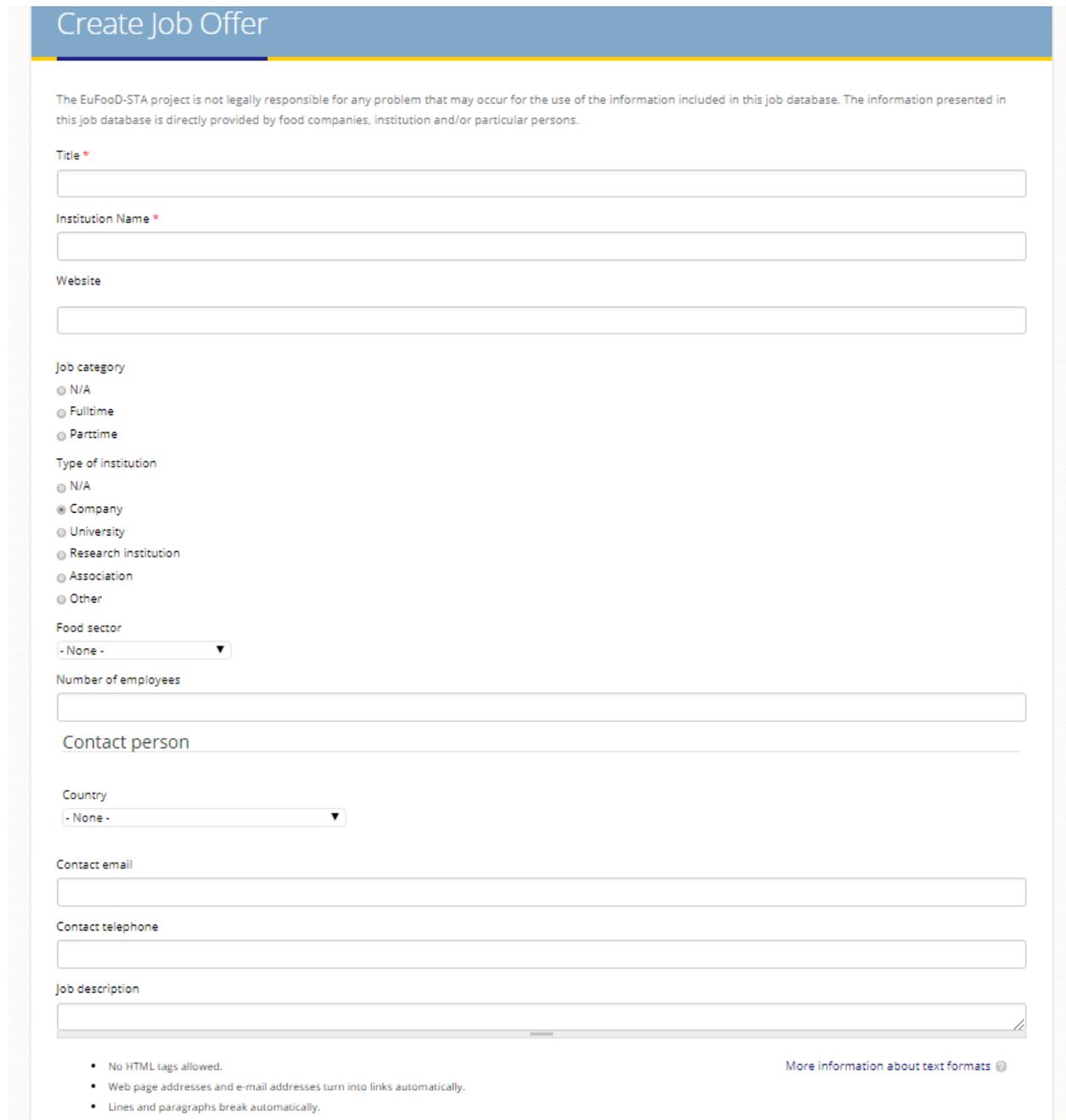
Title	Edu. degree / name of study	Desired position	Preferred country of employment
Job application #1350	BSc.	finance, economics	Portugal
Job application #1334	MSc in Consumption and Nutrition Sciences	sensory analysis or product development	Portugal
Job application #1333	MSc in Food Biotechnology	Food Sector	Portugal
Job application #1326	MSc. Biochemistry	food sector; Flavors sector; Fragrances sector.	Portugal; Spain; United Kingdom; Austria; Netherlands;
Job application #1325	Licenciatura em Ciências da Nutrição	Nutricionista	portugal
Job application #1324	MSc. Food Innovation and Product Design	Junior Scientist	Europe
Job application #1270	BSc. (Food Engineering)	Food Sector	Italy
Job application #1261	BSc Nutritional Sciences	Nutritionist	Portugal
Job application #1259	PhD in Chemistry	Food Sector in Academia	Europe
Job application #1258	Master in Food Engineering, Master in Biotechnology	Research and development	Portugal, Spain, Italy, France, Germany

Disclaimer: The EuFood-STA project is not legally responsible for any problem that may occur for the use of the information included in this job applicants database. The information presented in this job database is directly provided by particular persons.

Figure 9. Screenshot of the job applications database

In both databases, the data can be viewed as list (open to the public) and each entry as table (also open to the public). For the submission of both, job offer and job application, an online template is available (**Figure 10** and **11**). Before the publication of any job offer and/or job application in the corresponding database, the secretary of eFSC checked the provided information. After approval, the information is displayed on the database.

In total, **more than 100 jobs offers** and **more than 50 job applications** have been published in the eFSC web platform.



The screenshot shows a web form titled "Create Job Offer". At the top, there is a blue header with the title. Below the header, a disclaimer states: "The EuFood-STA project is not legally responsible for any problem that may occur for the use of the information included in this job database. The information presented in this job database is directly provided by food companies, institution and/or particular persons." The form contains several input fields and radio buttons:

- Title ***: A text input field.
- Institution Name ***: A text input field.
- Website**: A text input field.
- Job category**: Radio buttons for N/A, Fulltime, and Parttime.
- Type of institution**: Radio buttons for N/A, Company, University, Research institution, Association, and Other.
- Food sector**: A dropdown menu currently showing "- None -".
- Number of employees**: A text input field.
- Contact person**: A text input field.
- Country**: A dropdown menu currently showing "- None -".
- Contact email**: A text input field.
- Contact telephone**: A text input field.
- Job description**: A large text area with a small icon in the bottom right corner.

At the bottom left, there are three bullet points: "No HTML tags allowed.", "Web page addresses and e-mail addresses turn into links automatically.", and "Lines and paragraphs break automatically." At the bottom right, there is a link: "More information about text formats ?".

Figure 11. Online template for a new job offer

Create Job Application

I, the applicant understand that the Food-STA team keeps the right to refuse to publish any application without further explanation. Food-STA cannot be held responsible for feedback given by any company or the outcome of any application procedure. Food-STA cannot be held liable for any investments done by an applicant during the application process.

I agree that an anonymized version of my application will be initially published on the Food-STA website (www.food-sta.eu). I authorize Food-STA to forward my full application (including personal details) to any organisation that shows interest on the initial application and requests full access. I understand that Food-STA cannot provide information on organisations to which my full application was forwarded.

First name *

(This field will not be publicly visible.)

Last name *

(This field will not be publicly visible.)

Date of birth *

(This field will not be publicly visible.)

Day Month Year

Address

(This field will not be publicly visible.)

Country

Address 1 *

Address 2

Postal code *

City *

Email *

Phone

(This field will not be publicly visible.)

Figure 12. Online template for a new job application