

**Employment insertion for Industrial pharmacists' health specialist from the Spanish Ministry of Health through stage training by the Industrial School - CEU San Pablo University with the pharmaceutical industry based in Madrid**

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**Poster presentation**

Spanish Specialist Health Program is held annually in accordance to Royal Decree 123/2008 by the Ministry of Health and authorizes not only the Hospital System, also Industrial Pharmacy Colleges to be in charge for the education and training of 244 future specialists. The program for Industrial Pharmacy according to official requirements guarantee that the specialist have acquired practical knowledge, skills and attitudes in different fields such as Manufacturing, Development and Quality Control and Assurance of their industrial application.

As the Official Program is a practical training, our School could implement all type of measures, annual ratings and particularly training transfer to collaborating laboratories according to selected tutors and training plans. An industrial career is provided to each resident according to the skills and knowledge that have been detected in each of them for developing as well as checking their progress during the formative period in the manufacturing companies.

The evaluation of every stage of the hands-on period has been driven by selected professional leaders who knows their role within the group and marks the suitability about the performance of simulation cases and problems in order to acquire training and decisions skills.

The professional incorporation of our residents through has been appreciated as the high rate of employment that has been achieved at industry even before finishing their training period in most of the cases. A majority believe that the training received in our school has been useful for getting the employment in the pharmaceutical industry quickly and in a responsibility related with the training received. With no less justification for the above, there has been an increase in the length of stays in laboratories on a proposal from the labs, allowing residents more experience in professional development that is constituted as a competitive advantage for the market.