



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

VACANCY ANNOUNCEMENT

INTERNAL/EXTERNAL

Female candidates from all Member States are particularly encouraged to apply.

Vacancy Announcement No: VA2018_P_EXT_000145	Date of Issuance: 10 December 2018
Post Title and Level:	Industrial Development Officer, P3
Duty Station:	Vienna, Austria
Organizational Unit:	Food Systems & Nutrition Division Dept. of Agri-Business Development Directorate of Programme Dev & Tec Coop
Indicative Minimum Net Annual Remuneration: <i>(for further information on salaries, refer to the International Civil Service Commission website: http://icsc.un.org/secretariat/sad.asp?include=ss)</i>	USD 83,935.-
Type of Appointment:	Fixed Term (100 series)
Employment Fraction:	Staff-Full-time
Deadline for the receipt of applications:	02 January 2019

Organizational Context

UNIDO is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. Its mission is to promote and accelerate inclusive and sustainable industrial development (ISID) in developing countries and economies in transition. The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the recently adopted 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development in the next fifteen years. UNIDO's mandate in SDG-9, calls for the need to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". Accordingly, the Organization's programmatic focus is structured in three thematic priorities: * Creating shared prosperity * Advancing economic competitiveness * Safeguarding the environment.

UNIDO delivers its services through the following four complementary and mutually supportive core functions: (a) technical cooperation activities; (b) analytical and policy advisory services; (c) standard- setting and compliance and (d) convening and partnership role. Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Programme Development and Technical Cooperation (PTC) is responsible and accountable for providing technical cooperation services to enhance the capabilities of developing countries and economies in transition to promote ISID in the areas covered by five departments: Department of Programmes, Partnerships and Field Integration; Department of Agri-Business; Department of Trade, Investment and Innovation; Department of Environment; and Department of Energy.

This position is located in the Food Systems and Nutrition Division (PTC/AGR/FSN) under the Department of Agri-Business Development (PTC/AGR).

The Industrial Development Officer works under the overall guidance of the Director, Department of Agri-Business Development (PTC/AGR); the direct supervision of the Chief of the Food Systems and Nutrition Division (PTC/AGR/FSN); and in close collaboration with the colleagues to support the mandate of the Division to provide a range of specialized services and know-how to address the specific needs of UNIDO Member States in the industrial processing of agricultural produce, identifying, developing and managing programmes to improve the competitiveness of the agro-food processing sector through access to support services, markets and trade opportunities and provide their populations with sustainable livelihoods.

The Industrial Development Officer is expected to deliver substantive inputs (a) in work that is innovative; (b) in creating an enabling environment which promote cross functional and cross sectoral networks; (c) in building partnerships which result in advocating and championing UNIDO's programmes and (d) in achieving results which affect UNIDO Programmes and Teams.

The UNIDO Staff Performance Management System reinforces the collaboration within formal units as well as among cross-functional teams. In this context, the incumbent collaborates with his/her supervisor and colleagues, in the country as well as in the region and in headquarters.

Staff members are subject to the authority of the Director General and in this context all staff is expected to serve in any assignment and duty station as determined by the needs of the Organization.

Main Functions

As a team member, whether on a divisional, cross-functional or cross sectoral level, the incumbent shall carry out the following generic activities to achieve the results of the Division and the outcomes of Department:

1. Programme Development:

Develops and formulates technical cooperation projects/programmes in the area of agri-business development, in line with the guidelines and procedures governing the delivery of UNIDO services, and obtains internal approval. More specifically, in the area of processing and value-addition of food and beverage products as well as in the area of nutrition and food safety.

2. Programme Implementation:

Assumes responsibility for the provision of projects/programme implementation services ensuring that assigned inputs are delivered on time at the right level of quality and within the allocated budget. This will entail the preparation of the necessary inputs (consultant job descriptions, terms of reference, training arrangements, equipment specifications, etc.), monitoring progress in implementation, including missions to the project site, as well as taking part in oversight meetings in the field and at headquarters, and assisting the Evaluation Group in its evaluations of projects/programmes.

3. Funds Mobilization:

Cooperates with other units in-house in mobilizing the funds necessary for project and programme implementation. Typical funding partners for this type of activities include multilateral and bilateral donors. Special emphasis will also be paid to the cooperation with International Finance Institutions or Regional Development Banks.

4. Global Forum Function:

Assists in the preparation for UNIDO's global forum activities (conferences, seminars, expert group meetings, etc.) and in their running. Prepares technical papers or other inputs for external seminars, conferences, expert group meetings, etc. Prepares UNIDO publications and other information dissemination aids and tools. Keeps abreast of technical and economic developments in the areas Food and systems and Nutrition and best practices through close contacts with specialized institutions and industry representatives, following the technical press, market developments and trends, through close contacts with specialized institutions and industry representatives, following the technical press, market developments and trends.

5. Performs other related duties and assignments as required by the Chief of the Division or Director of the Department.

Core Competencies:

INTEGRITY: To work honestly, openly, impartially and in accordance with the values of the United Nations.

PROFESSIONALISM: To work in a competent, committed and calm manner.

RESPECT FOR DIVERSITY: To work effectively, respectfully and inclusively with people from different backgrounds and with different perspectives.

RESULTS ORIENTATION AND ACCOUNTABILITY: To be accountable and responsible for achieving results and meeting performance standards.

PLANNING AND ORGANIZING: To plan, organize and manage work effectively and efficiently.

COMMUNICATION AND TRUST: To communicate effectively and build trust.

TEAM ORIENTATION: To cooperate at various levels.

CLIENT ORIENTATION: To be responsive towards those to whom services are provided internally and externally.

ORGANIZATIONAL DEVELOPMENT AND INNOVATION: To realize continuous improvement, support innovation, share knowledge and skills and learn from others.

Minimum Requirements

Education:

Advanced university level degree in food science/technology, nutritional sciences, agricultural sciences or similar with emphasis on food industry or in a field of direct relevance to the mandate of the Division.

UNIDO Languages:

Fluency in English is required. Working knowledge of French or Spanish is an advantage.

Knowledge of other official language(s) of the United Nations, an asset.

Field of Expertise:

A minimum of five (5) years of practical (industry) experience in the field of food technology or nutrition including food safety, and experience at the international level involving technical cooperation in developing countries. Exposure to the needs, conditions and problems in of the food industry in developing countries is an asset for the post. Substantive experience in all phases of the Project Cycle.

NOTE: Eligible internal UNIDO applicants are required to have served at least one year in his or her current post/level. However, the seniority-in-grade requirements for applying for higher level positions, as per paragraph 18 and 78 of the HRMF, have been waived.

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

All applications must be submitted online through the Online Recruitment System

Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.

Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.

Visit the UNIDO web site for details on how to apply: www.unido.org

NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.

Notice to applicants:

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: recruitment@unido.org