



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION  
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL  
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

**VACANCY ANNOUNCEMENT  
TEMPORARY APPOINTMENT OF PROJECT PERSONNEL  
INTERNAL/EXTERNAL**

Female candidates from all Member States are particularly encouraged to apply.

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<b>Vacancy Announcement No:</b>	VA2018_L_EXT_000144	<b>Date of Issuance:</b>	10 December 2018
<b>Post Title and Level:</b>			Industrial Development Expert (PTC/AGR/AIT), L3
<b>Duty Station:</b>			Somalia
<b>Indicative Minimum Net Annual Remuneration:</b> <i>(for further information on salaries, refer to the International Civil Service Commission website: <a href="http://icsc.un.org/secretariat/sad.asp?include=ss">http://icsc.un.org/secretariat/sad.asp?include=ss</a>)</i>			USD 82,397.-
<b>Type of Appointment:</b>			Fixed Term (200 series)
<b>Employment Fraction:</b>			Staff-Full-time
<b>Closing Date:</b>			02 January 2019

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## Organizational Context

UNIDO is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability.

The mission of the United Nations Industrial Development Organization (UNIDO), as described in the Lima Declaration adopted at the fifteenth session of the UNIDO General Conference in 2013, is to promote and accelerate inclusive and sustainable industrial development (ISID) in Member States.

The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development in the next fifteen years. UNIDO's mandate is fully recognized in SDG-9, which calls to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". The relevance of ISID, however, applies in greater or lesser extent to all SDGs. Accordingly, the Organization's programmatic focus is structured in four strategic priorities: Creating shared prosperity; Advancing economic competitiveness; Safeguarding the environment; and Strengthening knowledge and institutions.

Each of these programmatic fields of activity contains a number of individual programmes, which are implemented in a holistic manner to achieve effective outcomes and impacts through UNIDO's four enabling functions: (i) technical cooperation; (ii) analytical and research functions and policy advisory services; (iii) normative functions and standards and quality-related activities; and (iv) convening and partnerships for knowledge transfer, networking and industrial cooperation.

Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Programme Development and Technical Cooperation (PTC) is responsible and accountable for providing technical cooperation services to enhance the capabilities of developing countries and economies in transition to promote ISID in the following areas covered by five Departments: Department of Programmes, Partnerships and Field Integration; Department of Agri-Business; Department of Trade, Investment and Innovation; Department of Environment; and Department of Energy.

The position is located in the Agro-Industries Technology Division (PTC/AGR/AIT), which is part of the Department of Agri-Business Development (PTC/AGR). The Department of Agri-Business (PTC/AGR) provides a range of technical cooperation services to assist developing countries add value to the output of their agricultural sector and generate employment opportunities in off-farm activities for rural communities, thereby contributing to increased food security and reduction of poverty. The conceptual framework is that of agri-business value chains: comprehensive analyses offer a rigorous base for the deployment of specialized services targeting the weaker links of the chain: agricultural mechanization, modern processing technologies, packaging of perishable products, the promotion of food safety in the processing and regulatory environment;

and interventions to improve competitiveness and productivity.

The UNIDO Staff Performance Management System reinforces the collaboration within formal Divisions as well as among cross-functional teams. In this context, the incumbent collaborates with his/her supervisor and colleagues, in the country as well as in the region and in headquarters.

Staff-members are subject to the authority of the Director-General and in this context all staff are expected to serve in any assignment and duty station as determined by the needs of the Organization.

#### PROJECT CONTEXT:

“Agro-technology development for economic growth in South and Central Somalia” (170097)

The project is designed to support the revival of productive sectors in Central and South Somalia regions by establishing a network of three agro-technology and enterprise development units to support Somali businesses in starting, rehabilitating and upgrading agro-industrial operations, accessing new technologies, markets and financing facilities.

The project is expected to train 300 existing and perspective entrepreneurs as well as supporting around 600 individuals in starting a micro-enterprise or finding a skilled employment, as a result of vocational and technical skills trainings delivered by the agro-technology and enterprise development Units. Within this framework, an agro-technology credit facility for Somalia MSMEs has been included within this project to ensure that beneficiaries supported through project activities would have access to an appropriate financing scheme.

Overall, the project aims at increasing the potential for economic opportunities and job creation in the productive sectors of the Central and Southern regions of the Somalia by focusing on four key actions: i) promotion of agro-technology upgrading and entrepreneurship development; ii) delivery of vocational and technical skill trainings; iii) facilitate access to technology, markets and finance; and iv) provide institutional support in the area of agro-industrial technology transfer, investment promotion, entrepreneurship development.

### Main Functions

The incumbent works under the supervision of the Chief of the Agro-Industries Technology Division and under the overall guidance of the Director of Department of Agri-Business, and in close collaboration with the colleagues to support the mandate of the Division to provide rural communities with technical and entrepreneurial capacities and to contribute to the incubation and development of self-reliant economic activities in rural areas. Specifically, he/she will perform the following duties:

#### - Project Implementation:

This will entail the defining of resources requirements, developing work plans, preparation of the necessary inputs (consultant job descriptions, terms of reference, training arrangements, equipment specifications, etc.), preparing financial forecasts and monitoring budget, monitoring progress in implementation including missions to the project sites, as well as taking part in oversight meetings in the field and at headquarters. Plan and supervise project communication activities to ensure the visibility of the project and to share project success stories with donors and partners at regular intervals; etc.

The incumbent will coordinate the implementation of the projects execution and it is required that he/she understands projects context and client capacities and constrains facing the key productive sectors in Somalia. He/she will coordinate the implementation of the projects, assuming full responsibility for the provision of projects implementation services ensuring that assigned inputs are delivered on time at the right level of quality and within the allocated budget. Furthermore, he/she will work in establishing strategic partnerships with national, regional and international private and public stakeholders.

This will entail the preparation of the necessary inputs such as: (a) Preparation of terms of references and technical specifications for goods and services requested; (b) Coordination of the projects implemented by the Division as well as coordination with the donors and the Institutions involved; (c) Formulation of specific plans of action; (d) Formulation of project proposals/extensions to be submitted to the donors for improving the Organization’s technical assistance services; (e) Participation in review meetings, organization of specialized technical meetings, negotiation and coordination with the major stakeholders involved in the projects, editing and correcting documentation, lecturing on substantive subjects; monitoring progress in implementation, including missions to the project site, as well as taking part in oversight meetings in the field and at headquarters. (f) Mobilization of financial resources necessary for projects and programme implementation as well as for enhancing Division intervention and contribution to promote Inclusive and Sustainable Industrial Development.

- Project External relations: Presents the projects, projects progress and results to donors and partners; participate in the Project Steering Committee meetings; liaises project activities with donors and partners and ensures regular reporting to donors and local Government Institutions. Plans project communication and visibility activities; provides project inputs to requests from UNIDO HQs and field office; communicates with other donors and partners to discuss collaborations, project synergies and linkages to maximize the projects’ impact; act as a focal point for projects donor.

- Funds Mobilization: Cooperates with other divisions in-house and contributes to the design and planning of resource mobilization strategies and drives fund mobilization efforts for private sector development.
- Project/Programme Development: Coordinates/Ensures the conceptualization, development and formulation of technical cooperation (TC) projects in the area of agro value chain, in line with the guidelines and procedures governing the delivery of UNIDO services, and obtains internal approval. More specifically, the incumbent develops TC projects that foster job creation and income generation through the development of specific agro value chains and the establishment of partnerships.
- Global forum activities: Contributes to the preparation of UNIDO's global forum activities (conferences, seminars, expert group meetings, etc.). Prepares technical papers or other inputs for external seminars, conferences, expert group meetings, etc. Prepares UNIDO publications and other information dissemination aids and tools. Keeps abreast of relevant technical and economic developments.
- UNIDO Representation: In combination to the technical role, contributes to the representation of UNIDO on a part time basis to the UNCT and Government of Somalia. Attends meetings on behalf of UNIDO at the UNCT, SMT, Somalia Development and Reconstruction Facility, donor meetings, etc. Provides Oversight and coordination over all UNIDO TC teams and activities in Somalia to ensure coordinated message to government, donors and UNCT partners.
- Performs other related duties and assignments as required by the Chief of the Division or Director of the Department.

### **Core Competencies:**

**INTEGRITY:** To work honestly, openly, impartially and in accordance with the values of the United Nations.

**PROFESSIONALISM:** To work in a competent, committed and calm manner.

**RESPECT FOR DIVERSITY:** To work effectively, respectfully and inclusively with people from different backgrounds and with different perspectives.

**RESULTS ORIENTATION AND ACCOUNTABILITY:** To be accountable and responsible for achieving results and meeting performance standards.

**PLANNING AND ORGANIZING:** To plan, organize and manage work effectively and efficiently.

**COMMUNICATION AND TRUST:** To communicate effectively and build trust.

**TEAM ORIENTATION:** To cooperate at various levels.

**CLIENT ORIENTATION:** To be responsive towards those to whom services are provided internally and externally.

**ORGANIZATIONAL DEVELOPMENT AND INNOVATION:** To realize continuous improvement, support innovation, share knowledge and skills and learn from others.

### **Minimum Requirements**

#### **Education:**

Master's degree or equivalent, in political science, international relations, economics or other relevant disciplines, ideally with focus on enterprise and private sector development

#### **UNIDO Languages:**

Fluency in English is required. Fluency or working knowledge of another official UN language is an asset.

#### **Field of Expertise:**

A minimum of five (5) years of relevant professional experience, including relevant field experience in post-conflict countries. Experience in all phases of the Project Cycle, especially designing and managing credit facilities. Exposure to the needs, conditions and problems, especially in relation to the UNIDO sectors of intervention.

Experience in establishment of strategic partnerships with international donors/banks and public private partnerships and exposure to the UN coordination system at the field level for organization's representation while engaging with donors, government and UNCT partners will be considered as advantage..

**This appointment is limited to the specified project(s) only and does not carry any expectation of renewal.**

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

**All applications must be submitted online through the Online Recruitment System**

**Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.**

**Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.**

Visit the UNIDO web site for details on how to apply: [www.unido.org](http://www.unido.org)

**NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.**

**Notice to applicants:**

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: [recruitment@unido.org](mailto:recruitment@unido.org)